Samuel Bailey

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The world of tomorrow is crafted today through what people are doing through computers. The world of today was crafted online through what people did previously online. Today we live in a strange world full of mystery and changes that we cannot expect to know. The most recent example being obviously COVID-19. This pandemic took our world by storm and left us all trapped in our houses for multiple years. For majority of the world, it was a terrible sight to see, businesses closed, many people lost their houses and lives. Although for some that were ready to embrace the new world made more money than they knew what to do with. Let’s take for example Tesla, the stock price tripled, and Elon Musk became the richest man in the world because of it. Another smaller example is a company called Gitlab, their company has been fully remote since it started, and they were able to double in size from the pandemic. These are what some may call a ‘virtual team’. Majority of the world calls them remote teams but virtual is just another word. Now this newfound way of work comes with pros and cons. Starting with some cons it’s difficult to grow and bond with your team when you’re through a computer in comparison to in person. Not to say that you can’t bond with someone online just not as well as in person. Another pro is that teams can work much more efficiently without all the office distractions. Some other challenges are whenever teams are in different cotenants of the world time zones for communication can be cut short. I have been in a fully remote position for some time now and I’ll say another con is the learning of the job skills. Being young in my career I care more about learning over almost anything else and being online you’re mainly alone and it at times can be difficult to learn some things. Management also becomes a challenge in the virtual team since accountability is only relied on by the worker themselves. It’s difficult to tell sometimes how all the employee’s time is spent since they are not in view. With all I would choose an in-person team over a remote team any day. Creating a good team takes time and bonding with a team online isn’t always the quickest and if you’re a new team it can be difficult to make things happen through a screen, and if someone needs to learn something which is always the case since no one knows everything, it’s difficult to manage a learning team online.